



MANAGEMENT COMMUNICATION

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**To: all the workers of Brent Gedak Welding Ltd.**

As president of Brent Gedak Welding Ltd. I want to advise all our workers that I will make every effort necessary to insure your work environment is a safe one.

In an effort to secure this commitment we have pursued acquiring our COR (Certificate of Recognition). And I am very pleased to announce that as of July 2011 our Safety program has passed the Enform Safety Audit and we are now COR Certified.

COR Certification demonstrates that we are committed to a level of Safety that is not only comparable but in many ways exceeds the minimal standards set out by the business community and customers we serve and are accountable to. But most importantly this achievement demonstrates our commitment to keep our workers safe.

This achievement was only possible due to the joint effort of management and all our workers.

I want to thank you for all your hard work, and for your commitment to help us achieve this goal.

Sincerely

A handwritten signature in black ink, appearing to read 'Brent Gedak', written over a horizontal line.

Brent Gedak

A handwritten date 'Oct 20/11' written in black ink, positioned above a horizontal line.

Date